

Occupational Safety and health policy

In order to fulfill Ennoconn's corporate social responsibility and committed to the goal forsustainable management, and to create a better workplace environment that protects physical and mental health, Ennoconn Corporate has been actively implementing the development concept of Safety First, which is the basis for the promotion of the company's Occupational Safety and Health Management System. Based on the above idea, Ennoconn has established the following as our safety and health policy and endeavor to achieve the following commitments.

- 1. Law Compliace: Comply with relevant domestic occupational safety and health laws and regulations and international standards, and regularly review the appropriateness.
- 2. Risk Management: Hazard identification and risk management are implemented to achieve the goal of preventing accidents and reducing the risk of hazards.
- 3. Ensure safety: All employees are involved in the implementation of education, training, consultation, communication and other means to enhance the awareness of environmental safety and hygiene of employees, and to achieve the protection of worker safety through the safety settings of the site environment.
- 4. Health Promotion: Through training, publicizing and communication, we will raise the awareness of safety and hygiene, and take the initiative to care for the physical and mental health of our employees, in order to promote the health and wellbeing of our employees.
- 5. Continuous Improvement: Through regular monitoring of occupational safety and health management, we will continue to improve occupational safety and health performance and minimize the impact of hazards and risks.

Chairman Fu-Chuan Chu